

## Scientific Workshop SW04

### EurAAP Women In Antennas and Propagation

#### Abstract:

A new working group is being created within EurAAP to strengthen the Women in Antennas and Propagation community, particularly in Europe. The working group will offer a framework in which discussing the needs of the community and devising actions aimed at supporting these needs. One of the items that has emerged in the first discussion is that only a few female candidates apply to vacancies in industry or large research and technology organizations (RTOs). Women might not be aware of the career opportunities within such organisations. A way to address this point could be either through presentations from employees of these organisations highlighting the career opportunities for women, e.g., by sharing a personal experience/the experience of a colleague, or through presentations of the HR department, e.g., providing suggestions on the preparation of an application and the job interview, and/or suggestions for career growth/career step. Particularly in this first workshop, we will try to address this point by inviting representatives of industry and RTOs to share their experiences. If successful, a Women in Antennas and Propagation workshop could be proposed as a recurring event in the following EuCAP editions.

#### Workshop Program (Wednesday 24 March 2021, 10h-13.40h)

The workshop will consist of 4 presentations of 40min each followed by a panel discussion. The contributors will be prominent representatives of industry and RTOs, both women and men, sharing their own experience or providing HR advice with respect to career opportunities in their organisations. The contributors will be first sought among the members of the Women in Antennas and propagation distribution list. At the moment, the following possible contributors have been identified:

- Maria Alberica Saporetti, Microwave Vision
- Italy Carolina Vigano, Viasat, Switzerland
- Peter de Maagt, ESA ESTEC, The Netherlands
- Fatemeh Ghasemifard, Ericsson, Sweden